

PATENT APPLICATION

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the application of:

Attorney Docket No.: 2951.03US02

Katrina Dewar

Confirmation No.: 3786

Application No.: 09/878,245

Examiner: Lut Wong

Filed: June 12, 2001

Group Art Unit: 2129

For: COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES  
MANAGEMENT

---

DECLARATION PURSUANT TO 37 C.F.R. § 1.132

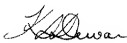
I, Katrina L. Dewar, declare under penalty of perjury that the following is true and correct to the best of my knowledge, information and belief:

1. I have read and understood United States Patent Application No. 09/878,245 to Dewar. ("the Dewar Application")
2. I am the sole inventor of the invention claimed by the Dewar Application.
3. My invention claimed by the Dewar Application was conceived prior to June 4, 2000.
4. I have read and understood "Internet Assessment: Opportunities and Challenges, IPMAAC June 4th 2000" by Paul W. Brooks. ("the Internet Assessment document")
5. At the relevant time I was the founder and CEO of ePredix, Inc.
6. Paul W. Brooks was an employee of ePredix, Inc., during the relevant time period, as a staff Industrial/Organizational Psychologist.

7. Paul W. Brooks was not involved with the invention claimed in the Dewar Application.
8. Paul W. Brooks prepared the Internet Assessment document as part of his employment duties at the company.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct. I acknowledge that willful false statements and the like are punishable by fine or imprisonment, or both (18 U.S.C. § 1001) and may jeopardize the validity of the application or any patent issuing thereon. 37 C.F.R. § 1.68.

Executed this 30 day of October, 2007.

  
\_\_\_\_\_  
Katrina L. Dewar